



Employment Practices Liability Insurance

Every employer, large or small, faces the reality that it will be the target of legal action from past, present, and prospective employees (average claim is \$270,000). EPLI protects employers from employment-related claims resulting from alleged or actual acts of:

- Sexual Harassment
- Wrongful Termination
- Discrimination
- Statute Violation
- Negligent Hiring
- Negligent Supervision
- Retaliation
- Negligent Promotion
- Breach of Contract
- Negligent Retention
- Loss of Consortium
- Emotional Distress
- Wage & Hour Disputes
- Inadequate Policies
- Invasion of Privacy
- Mental Anguish
- Slander
- Whistleblower Claims
- Libel
- Drug Testing
- Wrongful Discipline

To start a quote, please complete the following information and return to MVP Insurance Agency:

Legal Business Name(s): _____

Mailing Address: _____ Contact Name: _____

Phone #: _____ Fax #: _____ Email Contact: _____

Type of Entity:

- Individual Corporation Sub-S Corp.
 Partnership Joint Venture
 Not-for-profit Limited Liability Company

Federal ID Number: _____ When did the applicant start business operations? _____

Has the applicant ever had any claim, grievance charge or hearing through any of the following agencies or acts?

Civil Rights Act ___ Yes ___ No ADA ___ Yes ___ No National Labor Relations Board ___ Yes ___ No EEOC ___ Yes ___ No

Age Discrimination Employment Act ___ Yes ___ No Any other fed, state or local agency relating to employment ___ Yes ___ No